

## **MINUTES**

### **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, May 1, 2013 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

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### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:17 A.M.

COMMISSIONERS PRESENT: ADKINS, FOX, KAHWAJIAN, MARTINEZ  
COMMISSIONER ABSENT: FELTON

Minutes of the meeting of Wednesday, April 24, 2013, for approval  
APPROVED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **CAROLYN ECHOLS** for a hearing on her **discharge**, effective August 27, 2012, from the position of Intermediate Typist Clerk, Department of Children and Family Services, **Case No. 12-276**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, CHARLES POST, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
2. *Petition of **ANTHONY HAGGARD** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective December 6, 2010, and his ten (10) day **suspension**, effective February 6, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-044**.*  
REMANDED TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT.
3. *Petition of **SONJA ROBLES** for a hearing on her **discharge**, effective August 27, 2012, from the position of Payroll Clerk I, Department of Public Works, **Case No. 12-269**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOSEPH SCULLY, TO SUSTAIN THE DEPARTMENT.
4. *Petition of **JESUS GRANADOS, JR.** for a hearing on his **discharge**, effective May 9, 2011, from the position of Public Works Maintenance Worker, Department of Public Works, based on his claim of a Civil Service Rule 25 violation, **Case No. 11-198**.*  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN BIERSMITH, TO SUSTAIN THE DEPARTMENT. COMMISSIONER MARTINEZ DISSENTED.
5. *Petition of **JASON SMITH** for a hearing on his **release**, effective January 31, 2012, from the temporary position of Helper, Electrical, Temporary, Department of Public Works, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-049**.*  
CONTINUED AT THE REQUEST OF VINCENT MCGOWAN, ATTORNEY FOR THE DEPARTMENT.

Unfinished Business (continued)

6. *Petition of **PAMELA DAVIS-BRITTMAN** for a hearing on her ten (10) day **suspension**, effective August 20, 2012, from the position of Eligibility Supervisor, Department of Public Social Services, **Case No. 12-262**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
  
7. *Petition of **ALLA EKSLER** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Head Deputy Public Defender, **Case No. 12-399**.*  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
  
8. *Petition of **ALEJANDRO ISLAS** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 13-026**.*  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

New Business

9. *Petition of **AGAVNI AMBARTSUMYAN** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective March 7, 2013, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 13-109.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
10. *Petition of **CHRISTINE FORD** for a hearing on her fifteen (15) day **suspension**, effective February 19, 2013, from the position of Fire Dispatcher II, Fire Department, **Case No. 13-076.***  
CONTINUED IN ORDER TO ATTEMPT RESOLUTION.
  
11. *Petition of **GREGORY MYERS** for a hearing on his seven (7) day **suspension**, effective February 11, 2013, from the position of Forensic Attendant, Department of the Coroner, **Case No. 13-074.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
12. *Petition of **JAMES JORDAN** for a hearing on his **discharge**, effective February 25, 2013, from the position of Children's Social Worker II, Department of Children and Family Services, **Case No. 13-081.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
13. *Petition of **NORMAN ROTH** for a hearing on his **discharge**, effective February 28, 2013, from the position of Mental Health Peer Advocate, Department of Mental Health, **Case No. 13-102.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
14. *Petition of **ROBBIE SIMPSON** for a hearing on her **discharge**, effective February 28, 2013, from the position of Court Services Specialist, Sheriff's Department, **Case No. 13-080.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

15. *Petition of **JOHNETTA WILLIAMS** for a hearing on her **discharge**, effective February 28, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-110.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
16. *Petition of **GWEN ANDERSON** for a hearing on the Director of Personnel's denial of her appeal of the **application rejection** received in the examination for Payroll Clerk I, **Case No. 13-046.***  
HEARING DENIED.
17. *Petition of **TIFFANY DUONG** for a hearing on the Director of Personnel's denial of her appeal of the **interview score** received in the examination for Eligibility Worker II, **Case No. 13-044.***  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
18. *Petition of **OUSAMA NIMRI** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Civil Engineer, **Case No. 13-043.***  
CONTINUED AT THE REQUEST OF BLAINE MEEK, REPRESENTATIVE FOR THE PETITIONER.
19. *Petition of **PRINCESS OBIENU** for a hearing on the Director of Personnel's denial of her appeal of the **application rejection** received in the examination for Health Educator, **Case No. 13-094.***  
CONTINUED AT THE REQUEST OF THE PETITIONER.
20. *Petition of **ANNA STEPANYAN** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Social Services Supervisor, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-047.***  
HEARING DENIED.

Miscellaneous

21. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

LUCY MANFRE, DEPARTMENT OF HUMAN RESOURCES, ANNOUNCED THAT SHE IS LEAVING COUNTY EMPLOYMENT FOR ANOTHER PROFESSIONAL OPPORTUNITY.

KEVIN KAY, PROBATION DEPARTMENT, INTRODUCED NEW ADVOCATE JEFFREY HICKMAN.

ADJOURNED TO CLOSED SESSION AT 10:57 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

22. *Petitioner's request for a hearing on his **discharge**, effective September 7, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-309**.*  
CONTINUED AT THE REQUEST OF DEBORAH WADLEIGH, ATTORNEY FOR THE PETITIONER.
23. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Deputy Probation Officer II (Residential Treatment/Detention Services), **Case No. 13-030**.*  
HEARING DENIED.

### New Business

24. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 29, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-072**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. TO BE SCHEDULED AFTER COMPLETION OF THE CRIMINAL MATTER.
25. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 7, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-073***  
WAIVED THE TIMELINESS ISSUE. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. TO BE SCHEDULED AFTER COMPLETION OF THE CRIMINAL MATTER.

## CLOSED SESSION (continued)

### New Business (continued)

26. *Petitioner's request for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 8, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-078**.*  
CONTINUED IN ORDER FOR THE PETITIONER'S REPRESENTATIVE TO BE PRESENT.
27. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective April 1, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-079**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
28. *Petitioner's request for a hearing on his **reduction**, effective February 4, 2013, from the position of Deputy Probation Officer II, Field, Probation Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-065**.*  
HEARING DENIED. COMMISSIONER MARTINEZ DISSENTED.
29. *Petitioner's request for a hearing on his **discharge**, effective February 14, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-069**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
30. *Petitioner's request for a hearing on his **discharge**, effective February 9, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-070**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
31. *Petitioner's request for a hearing on her **discharge**, effective December 27, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-075**.*  
DENIED AS UNTIMELY.



## CLOSED SESSION (continued)

### New Business (continued)

32. *Petitioner's request for a hearing on her **discharge**, effective February 6, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-077**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
33. *Petitioner's request for a hearing on her **discharge**, effective February 19, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-087**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
34. *Petitioner's request for a hearing on his **discharge**, effective February 27, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-090**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
35. *Petitioner's request for a hearing on his **discharge**, effective February 27, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-091**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
36. *Petitioner's request for a hearing on her **withhold from certification and non-appointment** to the position of Deputy Probation Officer, Field, **Case No. 13-089**.*  
CONTINUED AT THE REQUEST OF THE PARTIES.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:11 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:12 P.M.

Legal Advisor:  
Lester J. Tolnai

Head Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Steve Erickson

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON MAY 8, 2013

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director